



# Teacher Evaluation That Makes a Difference: A New Model for Teacher Growth and Student Achievement

*Robert J. Marzano, Michael D. Toth*

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In this essential new book, best-selling author and researcher Robert J. Marzano and teacher-effectiveness expert Michael D. Toth lay out a framework for the “next generation” of teacher evaluation: a model focused primarily on helping educators develop and improve their practice. By taking into account multiple accurate, data-rich measures of teacher performance and student growth, the model ensures that all teachers receive fair, meaningful, and reliable evaluations. The book includes

- \* Standards, rubrics, and suggested rating methodologies;
- \* A detailed, five-phase plan for implementing the model;
- \* Guidelines for calibrating evaluation criteria according to teachers’ experience levels;
- \* A step-by-step guide to creating a coaching program for teachers who require intervention; and
- \* Recommendations for using technology platforms to enable teacher collaboration.

Teacher evaluation has too often focused on affixing ratings to teachers rather than helping them grow into mastery. The practical, field-tested model proposed in *Teacher Evaluation That Makes a Difference* has everything your school or district needs to provide teachers—and, by extension, their students—with the support necessary for success.

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