



Leadership in Chaordic Organizations (Complex and Enterprise Systems Engineering)

Beverly G. McCarter, Brian E. White

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Supplying a clear vision of how to build high-performance teams, **Leadership in Chaordic Organizations** presents methods for improving operations through the application of complex systems engineering principles and psychological counseling techniques. Ideal for systems engineers, organizational managers, coaches, and psychologists, it addresses the fundamental issue of the human condition in systems development.

The book considers the dynamic variables inherent in the human condition and how they impact group dynamics. Helping you to demystify complex system behaviors, it details an approach to leadership that integrates elements of neurobiology, systems engineering, complexity science, philosophy, and evolutionary and social psychology. It defines complexity and its impact on the organization and also explains how conflict can actually be constructive in group settings. Sharing helpful tips on how to build trust in today's environment, the book also:

- Describes how the human condition affects group dynamics
- Lays out current problems and outlines workable solutions
- Shares a new vision of high-performance teams
- Illuminates theory with applications

Illustrating what teams and collaborative groups look like in a decentralized environment, the text introduces a highly effective group communications process invented by Richard Knowles—describing its use in designing 3D Immersive Learning Environments that enable complex emergence in dynamic interactive simulations. It also discusses complex human systems (Wicked Problems) and the potential of multi-user virtual environments to provide the transformative vision needed to fully engage all employees in your drive to make your organization more effective, efficient, and sustainable.

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