



# Analysing Formal and Informal Management Development

*Hauke Barschel*

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## **Analysing Formal and Informal Management Development** Hauke Barschel

Seminar paper from the year 2004 in the subject Business economics - Personnel and Organisation, grade: 2,7 (B-), Anglia Ruskin University (Ashcroft International Business School), language: English, abstract: Formal approaches to management development are inappropriate, say some advocates. This work provides a description and evaluation of formal and informal management development methods and their roles within management development programmes. In order to verify whether formal development is inappropriate this work supplies recommendations considering management development programmes with reference to critical success factors.



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