



Handbook for Strategic HR - Section 7: Globalization, Cross-Cultural Interaction, and Virtual Working Arrangements

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Organizations are globalizing at a frenetic rate. The world is becoming more connected each year and each generation of technology speeds up this process. What once took weeks and then days to share now can be done in minutes. This section will help you understand the dynamics of culture and diverse values in a global environment; how to manage across both virtual and physical borders; and how to sustain the performance and engagement of multi-ethnic, multifaceted employees. Also included are important insights on working in a global office space; how to use technology; how to collaborate effectively in global organizations; and “lessons learned” about cross-cultural values and leadership.



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